NEW JERSEY DEPARTMENT OF CORRECTIONS
WHITTLESEY ROAD
P.O. BOX 863
TRENTON, NJ 08625

NOTICE OF JOB VACANCY

TITLE:	**SALARY RANGE:**	**POSTING NO.:**	**ISSUE DATE:**
Engineer In Charge Maintenance 1	$95,955.40 - $141,386.20	321-26	11/20/2026 **CLOSING DATE:** 12/07/2026
LOCATION: Northern State Prison, Maintenance Unit – Newark, NJ		**CLASS OF SERVICE:** Competitive	

THIS POSTING IS ONLY OPEN TO THE FOLLOWING:

☐ Current Department of Corrections employees who are permanent in a competitive title or a Civil Service Commission-approved non-competitive title. Subject to current promotional and hiring restrictions

☐ State employees who are permanent in a competitive title or a Civil Service Commission-approved non-competitive title. Subject to current promotional and hiring restrictions

☒ Interested individuals who meet the stated requirements

JOB DESCRIPTION

Under direction of a supervisory official in a state department, institution, or agency with a very large and very complex maintenance system, has charge of the operation, maintenance, and adjustment of mechanical installations and equipment, and repair and maintenance of buildings and grounds; does other related duties.

REQUIREMENTS

EXPERIENCE: Eight (8) years of experience in charge of the operation and maintenance of utilities and maintenance programs of an institution, college, or similar multibuilding complex, six (6) years of which shall have been in a supervisory capacity.

NOTE: A Bachelor's degree in Engineering may be substituted for two (2) years of nonsupervisory experience.

NOTE: A valid Professional Engineers License issued by the NJ State Board of Professional Engineers and Land Surveyors may be substituted for two (2) years of nonsupervisory experience.

NOTE: Applicants may be required to possess an Operating Engineers License of appropriate grade and type issued by the New Jersey Department of Labor.

RESIDENCY REQUIREMENT: Newark residents receive first hiring preference.

BENEFIT(S)*

*Pursuant to the State/Department's policy, procedures and/or guidelines.

Joining the second largest department in the State of New Jersey offers many benefits to acknowledge the hard work, dedication and leadership of staff members. Statewide benefits include:

- Alternate Work Week available for some positions
- Telework available for some positions
- Deferred Compensation
- Paid Time Off
- 13 State Holidays
- Health and Life Insurance
- Pet Insurance available through certain plans
- Flexible and Health Savings Accounts (FSA)/(HSA)
- Tuition Reimbursement
- Public Student Loan Forgiveness (PSLF)
- Up to $250 in rewards for exercising
- Gym membership discounts
- Diversity & Inclusion events
- Workplace security, health and safety
- Incarcerated Person empowerment and rehabilitation

APPLICATION INSTRUCTIONS

Please include resume and copy of transcripts (unofficial copies are acceptable), certification(s), and/or license(s), if applicable, in your response. Posting title and number must be included in the subject line of your email. All attachments must be sent in PDF or word format only. Additionally, you must provide your email address. To be considered, responses must be postmarked no later than closing date.

Emailed resumes are to be sent only to: DOC_OHR-Region8@doc.nj.gov

Forward Response To:
Megan Cardinale
Region 8 Personnel Services
Northern State Prison
168 Frontage Road
Newark, NJ 07114

DEDICATION * HONOR * INTEGRITY

The New Jersey Department of Corrections is an Equal Opportunity Employer